Eversheds Sutherland (US) LLP

999 Peachtree St., N.E. Atlanta, GA 30309-3996

D: +1 404.853.8398 F: +1 404.853.8806

markwasserman@ eversheds-sutherland.com

August 2, 2023

H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 USA

Dear Mr. Secretary-General,

We are pleased to confirm that Eversheds Sutherland (US) LLP supports the ten principles of the Global Compact on human rights, labor, environment, and anticorruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Eversheds Sutherland (US) LLP will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by our Managing Partner expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Eversheds Sutherland (US) LLP is part of a global legal practice, operating through various separate and distinct legal entities, under Eversheds Sutherland. Our participation in the UN Global Compact under the name Eversheds Sutherland Limited was terminated in June 2023 in order to accurately complete our future Communication on Progress questionnaires as our separate and distinct legal entity. The 2022 CoP submitted by Eversheds Sutherland Limited can be found here. We remain steadfast in our commitment to the Compact and recognize that our Firm has the resources, opportunity and obligation to support and improve our communities as part of our commitment to being a responsible business. We look forward to continuing our work with the UN Global Compact and our fellow participants and signatories to build a more sustainable and inclusive economy in the years ahead.

Sincerely yours,

Mark D. Wasserman

ark S. Wassernar

Managing Partner, Eversheds Sutherland (US) LLP Co-Chief Executive Officer, Eversheds Sutherland Limited